



Dynasty Wireline Services, LLC, is an equal opportunity employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, age, disability, religion, national origin, military or veteran status or any other basis protected by applicable law.

Answer all questions in their entirety, questions left unanswered will delay the employment process.

Application for Employment – Non-DOT

Revision 10 (9/08/21)

Date of Application: _____

PERSONAL INFORMATION (Please Type or Print in Ink)

FULL Legal Name: _____
 (As Listed on Social Security Card) First Middle Last (Suffix)

Email Address: _____ Contact Phone #: _____

Position Applying For: _____

Do you require a reasonable accommodation in order to perform the essential functions of this job? Yes No

Are you legally eligible for employment in the United States: Yes No

Do you qualify to transport Hazardous Material: Yes No
 (Federal Regulations require any person transporting Hazardous Material to be at least 21 years of age.)

Are you of legal age to work: Yes No Are there any days/hours you *cannot* work: Yes No

Are you available for full-time work: Yes No If yes, list days/hours you *cannot* work: _____

Are you available to travel overnight: Yes No Will you give notice to your current employer: Yes No

Are you available to work overtime: Yes No Date you can begin work: _____

How did you hear about Dynasty Wireline Services?
 _____Newspaper _____Radio _____Social Media _____Other (If other – please list) _____

Do you have any family members who work or have worked for this company past/present? Yes No

If Yes, Family Members Name: _____ Work Location: _____

Have you ever served in the U.S. Armed Forces: Yes No If yes, list branch: _____

Driver's License #: _____ State: _____ Class: _____ Expires: _____

Class / Endorsements (if applicable – CDL – HazMat - etc.): _____

Address (Please list local current address first. Also provide previous 3 years address history – continue on separate sheet if you need more room):

Current Local Mailing Address City State Zip

Current Mailing Address (P.O. Box or if different from above) City State Zip

Previous Address City State Zip

Previous Address City State Zip

EDUCATION	Name & Location of School	Did You Graduate	Major Courses
High School		___Yes ___No	If no, did you obtain a GED? ___Yes ___No
College		___Yes ___No	
Trade, Business, Military, Tech School		___Yes ___No	

List skills or training which will be of special benefit for the position you are applying (Please include total years of Wireline Experience). _____

DYNASTY WIRELINE SERVICES, LLC.

EMPLOYMENT HISTORY (Give a complete record of all employment, including military, and reasons for periods of unemployment during the past **10 years**. If you have been self-employed, list up to 5 of your major clients. List employers starting with most recent. **Please note regulated / CDL applicants who will drive a regulated vehicle are required to provide (10) ten years of information on those employers for whom the applicant operated such vehicle.**

Name: _____
 Address: _____
 City/State: _____
 Phone #: _____
 Contact Person: _____
 May We Contact This Employer: Yes No

Position Held: _____
 Dates: From _____ To _____
 Salary: Starting _____ Ending _____
Check One & State Reason for Leaving
 ___Layoff ___Discharge ___Resign
 Other: _____

Name: _____
 Address: _____
 City/State: _____
 Phone #: _____
 Contact Person: _____
 May We Contact This Employer: Yes No

Position Held: _____
 Dates: From _____ To _____
 Salary: Starting _____ Ending _____
Check One & State Reason for Leaving
 ___Layoff ___Discharge ___Resign
 Other: _____

Name: _____
 Address: _____
 City/State: _____
 Phone #: _____
 Contact Person: _____
 May We Contact This Employer: Yes No

Position Held: _____
 Dates: From _____ To _____
 Salary: Starting _____ Ending _____
Check One & State Reason for Leaving
 ___Layoff ___Discharge ___Resign
 Other: _____

Name: _____
 Address: _____
 City/State: _____
 Phone #: _____
 Contact Person: _____
 May We Contact This Employer: Yes No

Position Held: _____
 Dates: From _____ To _____
 Salary: Starting _____ Ending _____
Check One & State Reason for Leaving
 ___Layoff ___Discharge ___Resign
 Other: _____

PERSONAL REFERENCES (Do not list relatives)

Name	Relationship	Occupation	Years Known	Phone

APPLICANT'S STATEMENT & ACKNOWLEDGEMNT (PLEASE READ CAREFULLY AND SIGN BELOW)

I, hereby apply for employment with DYNASTY WIRELINE SERVICES, LLC, (the Company). The facts set forth in this application for employment are true, complete and correct. I understand and agree any misrepresentation, false statement or omission of any fact on this application will be sufficient reason for dismissal or refusal of employment. Furthermore, I understand and agree should I become employed by Dynasty Wireline Services, and it is later discovered information I provided on this application or any supplement to or any other corporate records is misrepresented, omitted or falsified, the company may immediately terminate my employment upon discovery of such omission, misrepresentation or falsification. I understand this application, nor subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, manuals, guidelines, benefit plans, policy statements and any and all polices, or procedures as they may exist or other Company practices shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company. This applicant does not serve to create an actual or implied contract of employment or to confer any rights to remain an employee of the company, or change in any respect the employment-at-will relationship. Both the undersigned and the company may end the employment relationship at any time with or without notice, or reason. No one other than the President of the Company has any authority to enter into any agreement contrary to the foregoing and will be in writing and signed by both parties. I hereby give permission to contact the above listed employers concerning my prior work experience, except as noted above.

Applicant Name (Print): _____

Applicant Signature: _____ Date _____

EMPLOYMENT HISTORY CONTINUED *Please note regulated / CDL applicants who will drive a regulated vehicle are required to provide (10) ten years of information on those employers for whom the applicant operated such vehicle.*

Name: _____ Address: _____ City/State: _____ Phone #: _____ Contact Person: _____ May We Contact This Employer: Yes No	Position: _____ DOT(Y/N) _____ Dates: From _____ To _____ Salary: Starting _____ Ending _____ Check One & State Reason for Leaving ___ Layoff ___ Discharge ___ Resign Other: _____
Name: _____ Address: _____ City/State: _____ Phone #: _____ Contact Person: _____ May We Contact This Employer: Yes No	Position: _____ DOT(Y/N) _____ Dates: From _____ To _____ Salary: Starting _____ Ending _____ Check One & State Reason for Leaving ___ Layoff ___ Discharge ___ Resign Other: _____
Name: _____ Address: _____ City/State: _____ Phone #: _____ Contact Person: _____ May We Contact This Employer: Yes No	Position: _____ DOT(Y/N) _____ Dates: From _____ To _____ Salary: Starting _____ Ending _____ Check One & State Reason for Leaving ___ Layoff ___ Discharge ___ Resign Other: _____
Name: _____ Address: _____ City/State: _____ Phone #: _____ Contact Person: _____ May We Contact This Employer: Yes No	Position: _____ DOT(Y/N) _____ Dates: From _____ To _____ Salary: Starting _____ Ending _____ Check One & State Reason for Leaving ___ Layoff ___ Discharge ___ Resign Other: _____
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Notice To Obtain – NOTICE OF INTENT TO OBTAIN CONSUMER REPORTS
Acknowledgement, Understanding and Agreement

Applicant/Employee Name: _____ Date: _____

Position: _____ Location: Midland, TX

I acknowledge Dynasty Wireline Services may obtain a consumer report and/or investigative consumer report for employment purposes in compliance with the Fair Credit Reporting Act, 15, 15 U.S.C 1681 et. Deq. concerning my character, employment history, general reputation, personal characteristics, criminal or policy records, motor vehicle records, mode of living, and/or credit and indebtedness. Consumer reports are obtained from third party consumer reporting agencies. A “consumer reporting agency” is a person or business which, for monetary fees, dues or on cooperative nonprofit bases, regularly assembles or evaluates consumer credit information on consumers for the purpose of furnishing consumer reports to others, such as the Company. Investigative consumer reports are gathered from personal interviews with neighbors, friends or co-workers. Upon timely written request to the companies Human Resources Department, the Company will, within five (5) work days of receipt of the written request, authorize the third party consumer reporting agency to disclose the nature and scope of the information sought in the investigative report to the applicant.

Before any adverse employment action is taken in whole or in part as a result of information contained in a consumer or investigative report, I will be provided a copy of the report and a summary of my rights under the Fair Credit Reporting Act. The information obtained from the report will not be used in violation of federal or state equal opportunity of civil rights laws.

Consumer Report Authorization for Employment Purposes

By signing below, I understand authorize Dynasty Wireline Services to obtain a consumer report and/or investigative consumer report and to consider consumer reports and/or investigative consumer reports about me when making decisions regarding my employment with the Company. I understand and agree if I am employed with the Company this authorization shall remain valid and serve as ongoing authorization of the Company to obtain consumer and/or investigative consumer reports on me at any time during my employment. I understand I have a right to make a written request within five (5) business days of the report to receive additional information about the nature and scope of any investigative consumer report obtained and a summary of rights under the Fair Credit Reporting Act.

Name (Print): _____

Date: _____

Signature: _____

Location: Midland, TX

DYNASTY WIRELINE SERVICES

Notice to Obtain: MOTOR VEHICLE RECORDS NOTIFICATION / AUTHORIZATION FORM
Acknowledgement - (MVR) Request Understand and Agreement

I acknowledge **DYNASTY WIRELINE SERVICES, LLC.** (“Company”) may obtain motor vehicle records and reports as part of the evaluation of my suitability for employment, prior to hiring and annually thereafter. Such records may be obtained by the Company or its insurance representative(s) and may include personal information obtained from state motor vehicle departments, my driving record, an assessment of my insurability for the Company’s insurance program, or other consumer reports.

I hereby authorize the Company or the Company’s insurance representative(s) or third-party vendor to obtain such records and reports as often as necessary in order to evaluate my insurability, comply with Company policy and/or Federal and State law, or as dictated by other necessities, at the sole discretion of Dynasty Wireline Services, LLC.

I further understand an evaluation that is deemed “unacceptable” will prevent me from being eligible to operate a Company vehicle and thus may disqualify me from employment in a position that requires the use of a Company or personal vehicle.

Examples of “unacceptable” items would include but not be limited to:

- a. Two (2) or more moving violations in two (2) years or excessive non-moving violations.
- b. Two (2) or more chargeable accidents within one (1) year – Chargeable means it is determined the driver was the primary cause of the incident through speeding, inattention, etc. Contributing factors, such as weather or mechanical problems will be taken into consideration, if the Safety Department confirms there were circumstances outside the employee’s control that contributed to the incident.
- c. Violations include any ticket, charge or other law enforcement proceeding relating to these as well as independent evidence of violations deemed relevant by the Safety Department.
- d. Any conviction related to driving under the influence (DUI, DWI) in the previous (3) three years.

Applicant/ Employee Signature: _____ Date: _____

Please Print the Following Information:

Name: _____ Job Position: _____

Address: _____

City, State, & Zip Code: _____

Driver License Number: _____ State Issued: _____

Date of Expiration: _____ Class: _____

Date of Birth: _____ Social Security #: _____

Company Representative Signature: _____ Date: _____

CRIMINAL HISTORY SEARCH FORM

TO BE COMPLETED BY APPLICANT: PLEASE PRINT THE FOLLOWING INFORMATION

Name of Company Conducting search: DYNASTY WIRELINE SERVICES, LLC.

Located: P.O. BOX 52076, MIDLAND, TEXAS 79710

Applicant's Full Legal Name: _____
Last First Middle (Maiden)

Social Security Number (SSN): _____

Date of Birth: Month _____ / Date _____ / Year _____

Docket / Case Number (if known): _____

Date of Conviction: _____

Place of Conviction: _____

Charge (convicted for): _____

Docket / Case Number (if known): _____

Date of Conviction: _____

Place of Conviction: _____

Charge (convicted for): _____

Docket / Case Number (if known): _____

Date of Conviction: _____

Place of Conviction: _____

Charge (convicted for): _____

Applicant Name (Print):

Signature of Applicant

Date

Background Release Form Disclosure and Consent

In connection with my application for employment (including contract for service) with **Dynasty Wireline Services** (“the Company”), I understand investigative inquiries may be obtained on myself by a consumer reporting agency, and any such report will be used solely for employment-related purposes. I understand the nature and scope of this investigation will include a number of sources including, but not limited to, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, general reputation, personal characteristics, mode of living, and work habits. Information relating to my performance and experience, along with reasons for termination of past employment from previous employers, may also be obtained. Further, I understand that you will be requesting information from various Federal, State, County and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal, civil, education, and other experiences.

I understand if the Company hires me, it may request a consumer report or an investigative consumer report about me for employment-related purposes during the course of my employment. The scope of this investigation will be the same as the scope of a pre-employment investigation, and that the nature of such an investigation will be my continuing suitability for employment, or whether I possess the minimum qualifications necessary for promotions or transfer to another position. I understand my consent will apply throughout my employment, unless I revoke or cancel my consent by sending a signed letter or statement to the Company at any time, stating that I revoke my consent and no longer allow the Company to obtain consumer or investigative consumer reports about me.

A **Consumer Report** consist of information deemed to have a bearing on job performance, and may include information from public and private sources, public records, former employers, and references. The scope of the report may include information concerning my driving record, civil and criminal court records, credit, education, credentials, identity, past addresses, social security number, previous employment, professional references, and personal references.

An **Investigative Consumer Report** is a report based upon interviews that may contain information relating to my character, general reputation, personal characteristics, or mode of living.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. These searches will be conducted by DISA Global Solutions - Tustin, 17592 E. 17th Street, Suite 300, Tustin, CA 92780, Phone Number 714-731-3084, www.disa.com.

U.S. Department of Justice, the Bureau of Alcohol Tobacco Firearms and Explosives mandates Dynasty Wireline Services submit an Employer Possessor Questionnaire (OMB No. 1140-0072/ ATF Form 5400.28) for any employee who may have actual or constructive possession of explosive materials while performing their job duties. The U.S. Department of Justice mandates employees to identify their citizenship status in the United States for the purpose of determining a person’s eligibility to possess explosives. **Generally, if you are an alien [except for a lawful permanent resident alien], you cannot possess explosive materials in the United States and will not be approved as an Employee Possessor for Dynasty Wireline Services, LLC.** I acknowledge I have read and understand the above and recognize the U.S. Justice Bureau of Alcohol, Tobacco, Firearms and Explosives Department can impose penalties under Federal Law guidelines, and I certify under the penalty of perjury the answers I provide on the Employee Possessor Questionnaire to be true, accurate and complete.

**Background Release Form
Disclosure and Consent**

This Disclosure and Consent form, in original, faxed, photocopied or electronic form, will be valid for any reports that may be requested by the Company.

I authorize without reservation any party or agency contacted by this employer to furnish the above-mentioned information. I hereby consent to your obtaining the above information from Advanced Workplace Strategies, Inc. (and/or any of their licensed agents) located at 17542 E. 17th Street, Suite 330, Tustin, CA 92780 (714) 731-3084. I understand to aid in the proper identification of my file or records the following personal identifiers, as well as other information, is necessary.

Social Security Number _____ - _____ - _____

Date of Birth _____ / _____ / _____

Driver's License
Number: _____

State: _____

Home Phone: _____

Mobile Phone: _____

Print Name: _____

I have read this agreement and accept all the terms described herein.

Applicant Signature: _____ Date: _____

ADDITIONAL STATE LAW NOTICES:

California, Minnesota, and Oklahoma Applicants/Employees Only:

- California, Minnesota and Oklahoma Applicants - Check box to receive a free copy of any requested Consumer Report, Investigative Consumer Report or Credit Report if one is obtained by Dynasty Wireline Services.

California: Under section 1786.22 of the California Civil Code, you may view the file maintained on you by AWSI during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the cost of duplication services, or by appearing in person, during normal business hours and on reasonable notice, or by mail. You may also receive a summary of this file by telephone, upon submitting proper identification. AWSI has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification.

New York applicants only: Upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly.

Washington State: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.